From the American Hotel and Lodging Association:

The Trump Administration is set to launch Immigrations and Customs Enforcement (ICE) raids in major cities as early as tomorrow. It is possible that individuals at your members' properties could be targets of these raids, leading to on-property enforcement actions. The AHLA's overriding concern is the safety and well-being of their guests and employees across the country.

What we know:

- ICE regularly conducts immigration-related raids in cities and has done so in previous Administrations (Obama, Trump, and Biden).
- The Trump Administration said it will be targeting Sanctuary Cities for ICE raids in the early days of the new administration. Media reports have speculated that the first raids, which could last 5-6 days, could be in Chicago, Miami, New York City and/or San Diego.
- According to Administration officials, undocumented immigrants with violent criminal histories will be the focus of these raids.
- The hotel industry could be impacted in the following ways:
 - o Raids at workplaces
 - o ICE agents staying in hotels
 - o Hotels being approached to contract as detention facilities

What the AHLA is doing:

- AHLA is preparing dual sets of comprehensive communications: (1) member content in the form of talking points and resources and (2) reactive media statements and talking points. These communications will be coordinated with Partner State Associations in affected states.
- We will continue to update this group as well as the Advocacy and Communications Cabinets, Partner State Associations, and the HR and Labor Relations Committees.
- We are reaching out to our partners in other affected industries (restaurants, manufacturing, retail, etc.) and will be coordinating our efforts and future response with other business trade organizations.
- In the long term, AHLA will continue to advocate for bipartisan progress on immigration reform.
- <u>Chirag Shah</u> and <u>Haleigh Hildebrand</u> will be leading response efforts, please contact them for immediate needs.