

HIHIT BENEFITS BUFFET 2023

Hospitality Industry Health Insurance Trust (HIHIT) is the exclusive benefits trust for employers and employees who work in the hospitality industry. HIHIT leverages the group buying power of the Washington Hospitality Association to negotiate and deliver affordable, flexible insurance offerings with statewide coverage. Plans are specifically crafted to meet the unique needs of hospitality employers.



HIHIT Eligibility

- Accommodations, food & beverage, travel & tourism, meetings & events, attractions, entertainment, recreation, and more!
- 2 enrolled employees
- Groups headquartered in Washington state
- 50% employee participation

MEDICAL

KAISER

6 Core Plans from \$2,500 to \$5,000
Deductible with Triple Choice
6 Access PPO Plans from \$500 to \$5,000
Deductible with Triple Choice
4 Kaiser Virtual Plus Plans from \$1,000 to \$5,000 Deductible with Triple Choice
Kaiser Virtual Coverage on all plans
24/7 Care Chat
24/7 advice line
Video visit
Phone visit
Email for non-urgent issues

Kaiser Washington Network
Core and PPO Coverage Area
Access PPO Plans also have access to the first choice and first health network

VIRTUAL PLUS NETWORK

King, Kitsap, Pierce, Snohomish, Spokane, and Thurston counties

AETNA

10 PPO Plans from \$1,500 to \$7,700
Deductible with Triple Choice
Teladoc on all plans
Copay office visits for all not QHDHP plans
Aetna Hospitality Vertical Benefits
Attain iWatch wellness plan included

Aetna Washington Network
Aetna Open Choice PPO Network
Aetna Whole Health Network
Aetna National Network

DENTAL

Ameritas Dental

7 Plans Available
Willamette Dental
1 Plan Available

AND MORE!

Vision EyeMed, VSP, No
Network Options
ComPsych EAP
Teladoc
TransAmerica Life



Washington
Hospitality
Association