

Offer them more than just a paycheck. Offer them a healthier life.



Exclusive pricing and solutions from UnitedHealthcare.

UnitedHealthcare offers exclusive, members-only pricing and solutions to association members. UnitedHealthcare is the only endorsed health carrier of hospitality associations nationwide with program discounts available to member restaurants, hotels, and supplier businesses.

- All association members including supplier members qualify for UnitedHealthcare's legacy program with discounts available on medical, dental, and vision products.
- Up to 5% savings on fully insured (51+ employees) medical, dental, and vision benefits.
- Up to 5% savings on ASO (self-funded) medical baseline fees and services.

Individual & Family Health Insurance

Part-time, full-time, and seasonal employees can now access affordable personal health insurance with zero employer contribution.

Open enrollment starts November 1, 2021. Individuals may enroll in health insurance with potentially broader access to lower premiums and financial assistance. Through this service, individuals may:

- Speak directly to licensed agents and receive immediate quotes from multiple insurance companies.
- Access qualifying federal subsidies as part of the enrollment process.
- Enroll in medical, dental, vision, life, disability, and Medicare coverage programs. Offerings may vary by state.
- For more information, visit: <https://www.hospitality-health.com/WHA>



Simple, accurate & convenient in-home diagnostics testing with no crowded labs / offices.

Hospitality workers face multiple barriers that prevent them from obtaining recommended diagnostic tests. Help remove these barriers with convenient at-home lab tests including:

Cholesterol, Iron, Folate, Cortisol • Thyroid, Colon, Kidney, Liver • Lyme, Diabetes, Celiac, Hepatitis B & C • Men's Health • Women's Health • Sexual Health

- Simply order the test kit, take the required sample, and send it in the prepaid envelope; results are posted within days. The clinical team follows up on any abnormal test results to discuss an appropriate course of action.
- Test kits can be purchased by individuals or employers and are delivered directly to employees' homes or employer sites to save time and money.
- For 30% discount on all tests, visit letsgetchecked.7no9.net/WHA and use code HOSPITALITY30.



Reliable, affordable virtual health care where and when it's needed.

Health care anywhere and anytime from the global leader in telehealth.

- Convenient, personalized access to best-in-class medical and mental health care regardless of location, socio-economic status or hours worked — part time, full time, and seasonal are all eligible.
- Unlimited medical, mental health, dermatology, neck and back care, and nutritional guidance.
- Avoid costly trips to urgent care / emergency rooms and reduce absenteeism.
- Employers may enroll any or all team members (minimum 2).
- Exclusive member pricing: \$9 / month per employee. Monthly fee includes employee's entire household. Zero co-payments or other charges.

Mental Health

Free mental health resources for hospitality.

Whole-person wellness involves mental, physical, and social well-being. The most common health problem in the world is depression, and mental health issues like stress can leave us immunocompromised, which can lead to chronic conditions like heart disease. Now more than ever, taking care of our mental wellness is critical. Access free hospitality-focused resources for:

- Mental health, substance use disorder, and suicide prevention.
- Support groups and stress management techniques.
- Manager guidebook for promoting mental well-being in the hospitality workplace.
- Contact hospitalityhealth@uhg.com for more information.



Free pharmacy discount program.

Save up to 80% on FDA-approved prescription medications at more than 64,000 pharmacies nationwide.

- Each time you fill a prescription, simply show your card to the pharmacist to receive discounts on medications for you and your family.
- No memberships. No fees. No expiration.
- Visit <http://perks.optum.com/hospitalityrx> to download your savings card and find the best discounts on prescription drugs anywhere you go.