

SEATTLE RESTAURANT WORKERS SURVEY

DOES YOUR JOB WORK FOR YOU?

What We Heard



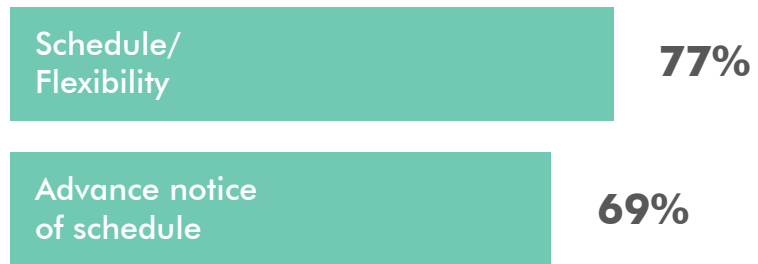
86% are proud to work in the restaurant industry



3 out of 4 workers want employers, not government, to design and implement reforms that impact restaurant workers



A majority of the Seattle restaurant workforce **prefer tweaks to a few existing policies** over any major changes that aren't needed



Workers are highly satisfied at work
Percent of workers rating each item 8, 9, or 10 on a 10 point satisfaction scale

Restaurant Workers in Seattle

67% live in Seattle

50% are under 30 years old

70% have one job

73% have at least some college experience



What Employers Can Focus On

Access to hours

70% like the hours they work now, 6% want to work less and 23% want to work more.

Simple and flexible ways for coworkers to add the shifts they want and trade the shifts they don't.

Maintaining and enhancing benefits and other kinds of compensation. Above everything else, workers said access to benefits and higher wages are a top priority.

Keeping employees informed and encouraging input

More than 60% of workers say they give regular feedback but we can do better! Regular two-way input builds trust and better decision-making.

Sharing and training for long-term opportunities

in our industry with those who want them.

Keeping restaurants a great place to work, find flexibility and earn a living.