

**Seattle Minimum Wage Schedule of Wage Increases  
For Schedule 1 Employers**

EFFECTIVE DATE	<b>Employers &gt; 500 Employees</b>	
	Minimum Wage	Minimum Wage w/ Health Care
4/1/2015	11.00	11.00
1/1/2016	13.00	12.50
2017	15.00	13.50
2018	Tied to inflation <sup>i</sup>	15.00
2019	Tied to inflation	N/A <sup>ii</sup>
2020	Tied to inflation	N/A
2021	Tied to inflation	N/A
2022	Tied to inflation	N/A
2023	Tied to inflation	N/A
2024	Tied to inflation	N/A
2025	Tied to inflation	N/A

<sup>i</sup> Effective January 1, 2018, the hourly minimum wage paid by a Schedule 1 employer to any employee shall be increased annually based on the rate of inflation (estimated by SOCR to be 2.4%).

<sup>ii</sup> Effective January 1, 2019, this discounted rate is no longer in effect.